

Bravo Entrepreneurial Hub agreement.

Företagsfabriken (Ff) is Kronobergs county's corporate incubator, which supports start-up companies to be developed safely and efficiently with the support of senior business developers and after qualified processes. Ff selects the companies that our business developers estimate has the greatest potential to become a successful growth company. Ff is also running Bravo entrepreneurial hub.

Bravo entrepreneurial hub (Bravo Hub) is a business development and inspirational innovation environment for entrepreneurs in startup companies. The objective of the business is linked to Ffs objectives and the innovation support system. Meet entrepreneurs, industry and academia. For Bravo Hub members, activities are organized as well as events where personal dialogues, experience exchanges and networking opportunities are in focus.

Membership.

A membership in Bravo Hub means participating in a dynamic and entrepreneurial culture, business development activities and access to a physical and creative environment to work in. Membership defines the rights to Bravo Hub and can not be associated with and does not provide access to the premises as well as the main activity of Ff. Membership is linked to the company but is person-based. In the event that a company has more than 3 people attached to a company, membership is subscribed per person.

Application

The application to Bravo Hub can be made by a person or registered company and has:

- a recommendation from any partner within the F4 network.
- a registered company in Kronoberg.
- met the conditions in this agreement.
- no standing tax liabilities or to conduct activities contrary to current legislation

An interview is made with the person applying for membership to hear more about the members interests and goals with the membership. Ff has the unconditioned right to deny membership to applicant if Ff consider impairment with the community.

Co-working

Bravo Hub is also a co-working workplace, which means that it is a shared working environment. Our definition of co-working is that it is a creative way of working there, unlike a traditional office environment, the entrepreneurs are their own entrepreneurs. We focus on more than just the workplace. We look at the individual and for personal contact. The workplace also includes the community, sharing values but working independently.

Access to Bravo Hub

The member is admitted to the Bravo Hub via a membership card linked to a passage system or during Open Tuesday or by Daypass. In Bravo Hub you can sit down and work at the desk and you can

use all surfaces in the Bravo Hub. The member decides how many hours you want to work in Bravo Hub and when you want to do it, but you can not work full time here. About 30 hours per week during office hours (08.00 - 17.00) is a guideline. After office hours, there are no conditions on how many hours members can work here.

When activities are arranged and you use the projector speech arena, such as lectures, the desktop will move away to make room for the activity. This means that members sitting at the desktop will need to leave their places. After the activity, everything is returned. Activities organized are planned and we aim to communicate it with members for at least 7 days to plan their time and possible participation.

Personnel at Ff, partners, and companies associated with the incubator have access to Bravo Hub, but leave preference to Bravo Hub members if it is full.

Membership Cards

The membership card is personally issued and may only be used by the proprietor. The membership card is proof of being a member of the Bravo Hub. Lost cards must be notified directly to Videum Corporate Services to block the rights to the card. A separate agreement is signed by the member upon submission of the membership card and again when the membership card is returned.

A new membership card is sent to the member at a cost of 500kr + taxes.

Member Culture

Bravo Hub is to be seen as a driving culture, a meeting place and a springboard. Members of Bravo Hub have a natural interest in developing their business and themselves as entrepreneurs and utilizing time afterwards. In order to succeed, it is obvious to interact with other members. To share. To participate. Another goal as a member is to expand their network and to make contact and share. One can do business among members and still glad to find in their network relationships to help another member. All forms of requests for other business forms such as browsing network marketing as well as using Bravo Hub as a pre-sales channel for their own services are directly prohibited.

Activities

For members, different types of activities are arranged. These activities aim to address a problem / challenge, networking, personality development, practical, lectures, etc. ... Proposals for activities that are developing and interesting are welcomed. Members participate in these free of charge, unless otherwise stated for the specific occasion. In an activity, the co-working surface will need to be switched to the lecture area. The member will need to make his office available for the activity.

Code of conduct

The member feels a natural and strong connection to keep clean and tidy. It's simply about leaving the room as you would like it to look when you get there. It should always be fresh for everyone's

well-being and respect for the other members. Rubbish is sorted for recycling and the office space is cleaned by the member before leaving the premises. The whiteboard board dries you clean. Detergents are available at the Bravo Hub. If the accident is over and you play something on the carpet, we ask for help by notifying this directly to the Community Manager or to Videum Company Service for action. Should this happen after office hours, it is expected that the member will take advantage of the cleaning facilities available on site to dry clean.

In Bravo Hub, it is expected that you will work with your company and that you are looking for conversational topics as for business development. Respect members' differences and right to have different opinions. "Fingertop feeling" is valuable in the phone call at Bravo Hub, taking into account the other members. Private conversations, sensitive conversations or high call volume should be avoided in Bravo Hub.

Secrecy

The companies included in FF and Bravo Hub members undertake not to exploit or disseminate information relating to the other companies in the environment without their consent. This applies to all involved. A privacy relationship is written separately and complementary to this agreement with the person who will be in Bravo Hub.

Access to Ff

For privacy reasons, Bravo Hub members may not use Ff workplaces or participate in Ff courses or business development processes or office sites.

Limitation of Liability

Ff accepts no responsibility for damage or loss of movable property or valuables that the member enters into the Bravo Hub. Ff is not responsible for any obstacles in or limitation of work opportunities due to circumstances beyond the control of Ff and which could not reasonably have been foreseen, avoided or overcome, such as fire, water or other major damage to Videum, House Bravo, strike, lockout, natural disaster or authority decision. The member is invited to have his own company insurance.

Ff is entitled to open locked lockers only with the appropriate member present at suspected danger or upon termination of membership. Forgive things in Bravo Hub are stored for 24 hours afterwards throwing the items or, if considered worthwhile, handing over the items to the missing department at the nearest police station.

Payment

Ongoing paid membership is billed quarterly in advance by 30 days. VAT is added. A credit information is taken out when membership is established.

Termination

If a party wishes to terminate this agreement earlier than the term of the agreement, one month's notice will apply from the next month change. Ff is entitled to terminate the member for a certain period of time or terminate the member agreement with immediate effect if the member substantially violates this agreement in the following cases and does not make the correct correction at the request of the Ff;

- Fails payment of monthly fees and other charges, such as payment notwithstanding payment not later than 30 days after the due date specified on invoice, or
- violates conditions under paragraphs and terms in this agreement, or instructions given by Ff staff.

Modification of these terms and conditions

Ff may make changes to these terms that affect the agreement without prior approval of the member. The changes will take effect one month after the member has been notified of them. In case the member does not accept the changes, he is entitled to terminate the agreement immediately under the terms of notice.

Date: 20180301

Lots of love!

/Sebastian Bocaciu

Community manager

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